



SHEPHERD OF THE HILLS LUTHERAN CHURCH

November 2011

Dear Friends in Christ:

As new posters in our narthex proclaim *"We Are God's Stewards. . ."* reminding us that we use our gifts in a variety of ways:

- ❖ [We are God's stewards](#) at work, in our volunteer service, and in our homes. Our congregation is blessed to have so many faithful stewards, and our banner celebrates the various ways our members are serving God.
- ❖ [We are God's stewards](#) through the ministries of Shepherd of the Hills. Sign-up sheets are always available in the narthex, inviting members to join hands in a wide variety of ministry opportunities such as: attending a class, engaging in a community project, participating in a fellowship event, or serving on one of the many committees of the congregation. We hope all members will find places and projects throughout the year where they can share their gifts as God's stewards.
- ❖ [We are God's stewards](#) as we make our financial commitments in support of our ministries here and in the wider community. We believe that we have been blessed to be a blessing to others.

To assist you in making a prayerful decision concerning your financial support of our ministry in 2012, we are attaching the following:

- ⇒ [A Proportional Giving Chart](#). This chart can be a helpful guide for individuals and families to determine their 2012 offerings as a percentage of their income.
- ⇒ [A Commitment Sheet for 2012 Areas of Interest](#). This list of the 14 Ministries of the Church should be used to indicate which ministry you would be a part of in 2012. You may indicate your top 3 choices if you are open to helping with a committee that needs you.
- ⇒ [A Financial Commitment Card for 2012](#). You may either complete the card and return it on one of our [two Commitment Sundays \[November 13 or 20\]](#), as we place our commitments before the altar, or you may make your financial commitment on line at our website: www.shephills.org. Your confidential on-line pledge will go directly to Financial Officer, Trixi Spinelli.

To fulfill all of our ministry needs requires the participation of all our members through the stewardship of our financial resources. Together we are *"Called, Empowered, and Sent"* into the world as God's stewards. May we all continue to use the gifts God has given to us.

Your Stewardship Committee

SHEPHERD OF THE HILLS LUTHERAN CHURCH
"WE ARE GOD'S STEWARDS"
CHURCH MINISTRY FOR 2012



NAME _____

E-MAIL _____

PHONE/CELL _____

*Our ministry teams meet on the Third Tuesday of the month at All Committee Night.
Please indicate your area of interest below.*

- ___ **CARING FOR GOD'S CREATION.** Encourages members to take actions which care for God's creation.
- ___ **CARE MINISTRY.** Responsible for outreach to members in times of joy or sorrow through written correspondence.
- ___ **CHILD AND FAMILY.** Promotes the spiritual development of children birth through 5th grade and their families.
- ___ **CHURCH PROPERTY.** Responsible for maintenance and upkeep of our buildings and grounds.
- ___ **FINANCE.** Supervises the annual budget, monitors expenses, and reviews the financial book.
- ___ **GENERAL VOLUNTEER.** Willing to serve occasionally on projects that are not on committee agendas.
- ___ **HEALTH AND WELLNESS.** Promotes health awareness through classes, blood drives, blood pressure checks.
- ___ **KITCHEN ANGELS.** Rotating teams of Angels are responsible for kitchen upkeep and weekly cleaning.
- ___ **SAFETY ON CAMPUS.** Prepares and reviews policies regarding member, staff, and building safety.
- ___ **SOCIAL MINISTRY.** Supports local charities including Christmas families and Breakfast for the Homeless.
- ___ **SPIRITUAL LIFE & GROWTH.** Nurtures spiritual growth through traditional and innovative opportunities.
- ___ **STEWARDSHIP.** Assists members in making their commitments of time, talent, and treasure in support of the ministry of Christ's Church.
- ___ **WORSHIP AND MUSIC.** Plans our worship services around the liturgical seasons and themes.
- ___ **YOUTH AND FAMILY.** Promotes the spiritual development of 6th - 12th grade youth and their families.



SHEPHERD OF THE HILLS LUTHERAN CHURCH FINANCIAL COMMITMENT FOR 2012

NAME [S] _____

*My/our financial pledge toward
the mission and ministry of Shepherd of the Hills for 2012 will be:*

CURRENT AND BENEVOLENCE:

*Provides resources for church expenses and support
of ministries beyond the congregation.*

Choose one option:

\$ _____ weekly

\$ _____ monthly

\$ _____ quarterly

\$ _____ annually

BUILDING FUND:

*Provides resources for our annual mortgage payment and
maintenance and repairs of old outdated equipment.*

The payment goal for 2012 is \$114,000.00.

Choose one option:

\$ _____ weekly

\$ _____ monthly

\$ _____ quarterly

\$ _____ annually

_____ I/we **HAVE** completed our Financial Commitment Card
online at www.shephills.org

_____ I/we **WILL** complete our Financial Commitment Card online at www.shephills.org

All member financial information is confidential.

PLEASE CHECK IF YOU WOULD LIKE TO RECEIVE INFORMATION ABOUT:

_____ **Simply Giving** [Electronic Fund Transfer]

_____ **Choice Dollars** from Thrivent Financial for Lutherans

_____ Shepherd of the Hills **Endowment Fund** for Benevolence



Shepherd of the Hills Lutheran Church

“We Are all God’s Stewards”

Fall 2012

No one can tell us what we are to give. That is between God and His people. And what does God say? Throughout Scripture God is consistent. He gives us the tithe [10% of our income] as the guideline we should follow. God emphasized the tithe because He knew how life giving it is to be a person who shares of the gifts he or she has received. Christian stewards are encouraged to grow toward a tithe, and therefore the following chart is provided to assist you in that journey. Find your place. . .and **grow**. You’ll be glad you did!

Annual Income	Weekly Gift									
	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%
\$10,000	\$1.92	\$3.85	\$5.77	\$7.69	\$9.62	\$11.54	\$13.46	\$15.38	\$17.31	\$19.23
\$20,000	\$3.85	\$7.69	\$11.54	\$15.38	\$19.23	\$23.08	\$26.92	\$30.77	\$34.62	\$38.46
\$30,000	\$5.77	\$11.54	\$17.31	\$23.08	\$28.85	\$34.62	\$40.38	\$46.15	\$51.92	\$57.69
\$40,000	\$7.69	\$15.38	\$23.08	\$30.77	\$38.46	\$46.15	\$53.85	\$61.54	\$69.23	\$76.92
\$50,000	\$9.62	\$19.23	\$28.85	\$38.46	\$48.08	\$57.69	\$67.31	\$76.92	\$86.54	\$96.15
\$60,000	\$11.54	\$23.08	\$34.62	\$46.15	\$57.69	\$69.23	\$80.77	\$92.31	\$103.85	\$115.38
\$70,000	\$13.46	\$26.92	\$40.38	\$53.85	\$67.31	\$80.77	\$94.23	\$107.69	\$121.15	\$134.62
\$80,000	\$15.38	\$30.77	\$46.15	\$61.54	\$76.92	\$92.31	\$107.69	\$123.08	\$138.46	\$153.85
\$90,000	\$17.31	\$34.62	\$51.92	\$69.23	\$86.54	\$103.85	\$121.15	\$138.46	\$155.77	\$173.08
\$100,000	\$19.23	\$38.46	\$57.69	\$76.92	\$96.15	\$115.38	\$134.62	\$153.85	\$173.08	\$192.31

HOW WILL YOU RESPOND?